

COUNCIL – 17TH JANUARY 2022

Report of the Personnel Committee

ITEM 6.3 PAY POLICY STATEMENT 2022/23

Purpose of Report

To consider a recommendation from the Personnel Committee that the Pay Policy Statement for 2022/23 be approved and adopted.

Recommendation

That the Pay Policy Statement for 2022/23, as set out in Appendix A to the report considered by the Personnel Committee (attached as an appendix), be approved and adopted.

Reason

To ensure that the Council meets its obligations under Section 38 of the Localism Act 2011.

Policy Justification and Previous Decisions

Under Section 38 of the Localism Act 2011, local authorities in England and Wales are required to produce an annual Pay Policy Statement, which must be approved by Full Council and published on the Council's website before the commencement of each financial year.

At its meeting on 21st December 2021, the Personnel Committee considered a report of the Strategic Director, Environmental and Corporate Services setting out the Council's proposed Pay Policy Statement for the period 1st April 2022 to 31st March 2023. The Committee resolved to recommend to Full Council that the Pay Policy Statement for 2022/23 be approved and adopted. The report considered by the Committee, is attached as an appendix.

Implementation Timetable including Future Decisions

If approved by Full Council the Pay Policy Statement will be published on the Council's website either on or before 1st April 2022.

Report Implications

The following implications have been identified for this report:

Financial Implications

There are no financial implications arising from this decision.

Risk Management

There are no specific risks associated with this decision.

Background Papers: Personnel Committee minute 18, 2021/22, 21st
December 2021

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Appendix: Pay Policy Statement 2022/23, report of the
Strategic Director, Environment and Corporate
Services, Personnel Committee, 21st December
2021.